

Position Title and No.	
Name of Firm/organization	
Name of Expert:	Zahir Nadery
Date of Birth:	26/04/1989
Citizenship:	Afghanistan
Contact Details:	WhatsApp: +937775579200, Call: +93749875302 Email: zahir.nadery@yahoo.com

Education:

- Master of Environmental Science, from Islamic International University, Islamabad (IIUI), Pakistan, 2020
- Bachelor of Agriculture Department of Economic and Extension, from Nangarhar University, 2010

Other Training

- Environment and Social impact assessment (ESIA), Environment and Social Management Plan(ESMP), Grievances redress Mechanism (GRM), community Engagement Plan (CEP), Livelihood alternative management plan and Health and safety management plan(HSMP) 20th Feb - 10th March, 2020 Training Course World Bank Group of Afghanistan
- Community Engagement and Women Engagement plan and Grievance Redress Mechanisms (GRM)- 10- 13th Aug, 2018 Training Course World Bank Group of Afghanistan
- Climate Change Adaptation(CCA) and Disaster Risk Reduction Training Course with Action Aid International in Bamyan Province of Afghanistan
- Two-day face to face workshop on Environmental and Social Safeguards Framework for Ministry/Project level Environmental and Safeguards Specialists on July 9 and 10, 2018 World Bank
- Water Management Specialization Course from Nov, 2011 to 15th December, 2011 Lahore On Farm Water training Centre

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
	Employer: SIM S.P.A and ATES Position/Title: Social Safeguard and Livelihood alternative specialist Reference: Dario Project Team Leader Dario.caccamisi@gmail.com	Afghanistan	<ul style="list-style-type: none"> • Developed different questioners for social, resettlement livelihood losses assets • Conducted social, household and vulnerable people survey and identifying vulnerable people • Collected different data for the peoples whose affected by project • Conducted several public consultation with project affected peoples by project in the different stages of the project(feasibility study stage, construction and implementation stage) • Developed community engagement plan • Developed resettlement action plan(RAP) • Developed social impact assessment report (SIA)
2020 June to 15 th Aug, 2021	Employer: EcoConServ Environmental Solution (ECS) Position/Title: Environment and Social Safeguard Expert Reference: Nagwa Monsef, Project Manger N.monsef@ecoconserve.com	Afghanistan	<ul style="list-style-type: none"> • Developed different questioners for social, socioeconomic and household survey • Conducted site visit and screening from project site • Conducted public consultation and public awareness trainings • Conducted social, socioeconomic, household and resettlement survey • Developed Grievances redress mechanism(GEM) • Established grievances redress committees(GRCs) provincial, district and project level • Developed environmental social impact assessment report (ESIA) • Developed Environmental and Social management plan (ESMP) • Developed resettlement action plan(RAP) • Developed community engagement plan (CEP) • Developed Disaster risk reduction (DRR) Management plan • Conduct site visit to collect, collate and present baseline information of the social/resettlement & land on the environmental and social characteristics of the existing situation acquisition and environment upstream of the reservoir in the catchment area, around and in the baseline data. Analysis of reservoir, around the dam and downstream of the dam in cooperation ambient air quality, collection and coordination with the Dam Safety Consultant and DABS;

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
			<ul style="list-style-type: none"> Prepare the environmental and social baseline chapter including the following sections: - Physical environment: geology, topography, seismology, soils, climate and meteorology. A description of the soil types to be disturbed, their fertility, edibility of soils, including in the catchment area, and depth should be provided and the soils should be mapped according to a recognized soil classification system. The dry land and rain fed production potential and the irrigation potential of these soils should also be described
March, 2016 – Dec, 2019	<p>Employer: World Bank Project Management unite for Ministry of Public Works</p> <p>Position/Title: Environment and Social Safeguard Management Specialist</p> <p>Reference: Mohammad Yaseen Noori, Senior Social Safeguard Specialist, The World Bank Country office, 48 Ayni street, Business centre” Sozidanie” 3rd floor, Dushanbe, Tajikistan mnoori@worldbank.com</p>	Afghanistan	<ul style="list-style-type: none"> Conduct environmental and social safeguard assessments and data collection for the preparation of ESIA, RAP and ESMP for each six segments of the road Conducted social, household survey and developed database for data analyzing and assessment Identification of project affected peoples and identification their private assets and list of losses of public assets Conduct timely and accurate assessments of people affected by the project are implemented in line with the ESIA and RAP requirements. Carry out consultation with PAPs, PAFs, community, district governor and other stakeholder during RAP preparation and during project construction phase Perform any other tasks as requested by the head of ESMU Developed Environmental and social impact assessment(ESIA) Developed Environmental and Social Management Plan(ESMP) Developed Resettlement Action plan(RAP) Identification of vulnerable people and developed alternative livelihood management plan Developed Stakeholder engagement management plan (SEP) Developed Grievances Redress mechanism(GRM) Established more than 20 Grievances redress committee (GRCs) Provincial, district and villages level Developed health safety management plan (HSMP) Developed labor influx
Dec, 2015 – Dec, 2020	<p>Employer: Ministry of Energy and Water - Landell Mills</p> <p>Position/Title: Environmental Specialist</p> <p>Reference: Valeria Pini, Country Director ValeriaP@landell-mills.com</p>	Afghanistan	<ul style="list-style-type: none"> Conducted site visit for each subproject Collection social, socioeconomic and environmental baseline survey Collection different deferent data for project assessment prepare initial environmental examination and environment monitoring plan; define and implement monitoring system; prepare pilot facility tender documents; assemble and analyze data on the four main Kabul basin aquifer; prepare report on the implementation and result of pilot MAR activates; recommended requirements and scope for establishing aquifer protection zones; survey of poverty, social and health status indicator in pilot and main project areas; Consult with stakeholders on proposed interventions and mitigation measures to assess their views and concerns and ensure these are taken into account, and made known to decision makers (the EA and IA) Developed initial environmental examination (IEE) Report
Dec, 2013 – Dec, 2015	<p>Employer: ATES</p> <p>Position/Title: Head of Environmental and Social Safeguard Unite</p> <p>Reference: Sabawoon Gahiz,</p>	Afghanistan	<ul style="list-style-type: none"> Developed different questioners for social, socio-economic, household, social and environmental baseline survey and data collection Conducted public consultation with stakeholders (Donor, client, CDCs, DDA, local authority and community elders) Developed trainings tools and materials Conducted public awareness consultation and trainings

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
	Managing Director gahiz@afghantarin.com		<ul style="list-style-type: none"> Developed environmental and social impact assessment (ESIA) Developed Environmental and social management plan (ESMP) Developed community engagement plan (CEP)

Membership in Professional Associations and Publications:

Board Member for International Society for Energy and Sustainability Research (ISESR) <https://isesr.org/leadership.php>

Language Skills (indicate only languages in which you can work):

- English (Speaking = Good, Reading = Good, Writing = Good),
- Dari (Speaking = Good, Reading = Good, Writing = Good),
- Pashto (Speaking = Good, Reading = Good, Writing = Good).

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
<ul style="list-style-type: none"> Can carry any task in to my expertise 	<p>Name of assignment or project: Horticulture Value Chain Development sector project (HVCDSP) Year: 2020 – 2021 Location: Kabul Province of Afghanistan Client: Ministry of Agriculture, irrigation and livestock (MAIL) / Asian Development Bank (ADB) Employer: SIM S.P.A and ATES Main project features: Rural economic development and strengthening of Horticulture value and enterprises Positions held: Social Safeguard and Livelihood alternative specialist Activities performed:</p> <ul style="list-style-type: none"> Developed different questioners for social, resettlement livelihood losses assets Conducted social, household and vulnerable people survey and identifying vulnerable people Collected different data for the peoples whose affected by project Conducted several public consultation with project affected peoples by project in the different stages of the project(feasibility study stage, construction and implementation stage) Developed community engagement plan Developed resettlement action plan(RAP) Developed social impact assessment report (SIA) Identifying project affected peoples and their loses assets In conjunction with the M&E specialist, designed a survey instrument to be used in the base line survey ahead of each ABE investment (including the affiliated farmers expected to be impacted) that will allow project impacts to be better assessed; Trained CPMO and/or PMU and PIU staff in use of the survey instrument to conduct initial household assessments for baseline data collection. Oversaw at least one assessment in each participating province and mentored facilitation partner staff to ensure robust, consistent, and reliable data; Assisted in development of relevant indicators for gender disaggregated socioeconomic data in collaboration with the monitoring and evaluation staff and consultants in the PMU and/or PIU and facilitation partners; Conducted environmental and social survey Reviewed all environmental and social documents (ESIA, ESMP, IEE and DDR) and shared with ADB for their approval Designed the manual for community engagement, test the material, and build the capacity of PMU, PIU and facilitation partners in basic community development skills, and gender awareness. Provided guidance for implementation and monitoring of the GAP and community and participation strategy; Ensured that subprojects in all participating provinces are implemented in compliance with the project's community and participation strategy, GAP, and ADB's requirements for social safeguards, including:

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	<p>screening of each intervention it potential social impacts, preparing due diligence reports for interventions, collaborating with beneficiary communities, assisting in disclosure of relevant safeguard information to affected persons and local stakeholders and assisting in implementation and monitoring of social safeguard activities;</p> <ul style="list-style-type: none"> • Supported the preparation of subproject social safeguard due diligence reports with respect to involuntary resettlement and train PIU and PMU staff in conducting subproject social safeguard due diligence; • Coordinated with other consultants in identifying areas where gender-inclusive and socially inclusive provisions can be strengthened under the project at both levels of subprojects; and • Together with the monitoring and evaluation specialist, undertook the midterm and the end-of-project review with affiliated farmer communities; and • Provided guidance for implementation and monitoring of the GAP and ensure that the GAP for the project is effectively implemented and its requirements to ensure participation of women are integrated into the formulation and implementation of subprojects. <p>Name of assignment or project: Naghlu Hydropower rehabilitation Environmental and social impact assessment Year: 2020 – 2021 Location: Kabul Province of Afghanistan Client: Da Afghanistan Breshna Shirkat (DABS) / World Bank (WB) Employer: EcoConServ Environmental Solution Egyptian Consulting Co . (ECS) Main project features: The main objective of the project is Environmental and social impact assessment and provide Environment and social impact assessment (ESIA), Environmental and social management plan(ESMP) and identification project peoples Positions held: Environment and Social Safeguard Expert Activities performed:</p> <ul style="list-style-type: none"> • Conduct site visit to collect, collate and present baseline information of the social/resettlement & land on the environmental and social characteristics of the existing situation acquisition and environment upstream of the reservoir in the catchment area, around and in the baseline data. Analysis of reservoir, around the dam and downstream of the dam in cooperation ambient air quality, collection and coordination with the Dam Safety Consultant and DABS; • Consultant or DABS regarding the baseline measurements conducted for the project site . • Prepare the environmental and social baseline chapter including the following sections: - Physical environment: geology, topography, seismology, soils, climate and meteorology. A description of the soil types to be disturbed, their fertility, edibility of soils, including in the catchment area, and depth should be provided and the soils should be mapped according to a recognized soil classification system. The dry land and rain fed production potential and the irrigation potential of these soils should also be described • Identify and evaluate the environmental and social impacts related to General impacts on the sediment each area proposed for disposal of the dredged sediment. As per the disposal areas site visit, there are three different locations, 2 of them are located nearby the dam while the third one is located nearby the main road. <ul style="list-style-type: none"> ○ Designing of baseline data collection tools including questionnaires, Task 1: Literature Review data collection forms, etc. ○ Conduct field visit and collect the needed data from the different project stakeholders using questionnaires and list of required data; ○ Environmental and Social Screening and Scoping ○ Identify the preliminary locations (with GPS coordinates) of the baseline measurements especially for the air quality and noise levels to be conducted by specialized laboratory; and <p>Prepare mission report including: - All site observations and site photos with clear description (photo should be in high resolution and provided with GPS</p>

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	<p>Name of assignment or project: Trans Hindukush Road Connectivity Road Project (THRCP) Year: 2016 – 2019 Location: Kabul, Afghanistan Client: Ministry of Public Work (MPW) Employer: Ministry of Public Works / Project Management Unit /WB Main project features: The Overall Objective of the project Developed Environmental and social framework (ESMP), Resettlement policy framework (RPF), Conducted environmental and social baseline survey and developed Environment and social impact assessment (ESIA), Environmental and social management plan(ESMP) developed Resettlement action plan (RAP) As per World Bank Environmental and social safeguard policy it was Category – A project it was high risk project Positions held: Environmental and Social Management Specialist Activities performed:</p> <ul style="list-style-type: none"> ○ Conduct environmental and social safeguard assessments and data collection for the preparation of RAP and ESMP for each segment of the road ○ Dissemination of project information to community/PAPs as proposed in the ESIA and RAP and Monitor project office compliance with this requirement. ○ Conduct timely and accurate assessments of people affected by the project are implemented in line with the ESIA and RAP requirements. ○ Carry out consultation with PAPs, PAFs, community, district governor and other stakeholder during RAP preparation and during project construction phase ○ Assist in carrying out assessment of women affected by the project; assess vulnerability and entitlement issues and coordination of RAP implementation. ○ Under the guidance of ESM Unit establishing the Grievance Redressed Committees (GRC) along the project corridor and facilitate the election process and train the members of the GRC regarding their responsibilities for registering the complains and etc. ○ Ensure the implementation of site-specific environmental and social management plans by the contractors ○ Ensure the implementation of Resettlement Action Plan (RAP) as per the project guidelines ○ Ensure that all project activities and its implementation are in compliance with approved ESIA, ESMP and Resettlement Action Plan (RAP) ○ Ensure liaison and coordination with regional agencies (line ministries, governor's offices, Provincial Councilors; PDC's, DDAs, NGOs and NEPA) for ensuring implementation of ESIA provisions especially social development issues during RAP and ESMP implementation. ○ Assist in monitoring the participation of women's participation in the implementation of projects to ensure compliance with the terms agreed within community consultation and participation and the contractor. Where compliance is weak, coordinate with Regional & Head office team and other relevant stakeholders to take appropriate measures to facilitate dialogue on the agreed terms and make recommendations to address challenges that arise. ○ Provide input on gender-specific activities into regional monthly reports on project progress highlighting relevant implementation challenges and measures to address such challenges as they arise and ensure timely reporting to ESMU & Project Manager. <p>Perform any other tasks as requested by the head of ESMU</p> <p>Name of assignment or project: Kabul Aquifer recharged managed Project (KAMRP) Year: 2018 – 2020 Location: Kabul Province of Afghanistan Client: Ministry of Energy and Water / Asian Development Bank and USAID Employer: Landell Mills Main project features: The objectives of this consultancy are to carry out the Environmental and social impact Assessment (ESIA) studies for the proposed project in accordance with applicable ADB and national requirements on environmental, social, health and safety management. Positions held: Environment Management Specialist Activities performed:</p> <ul style="list-style-type: none"> • Identify two sites for pilot activities and define pilot MAR activities (location, types); • prepare initial environmental examination and environment monitoring plan; • design offtake, stilling basin canal and recharge basin; • assess potential to establish counter- bank recharge and implement if feasible; • define comprehensive physical, biological and chemical parameters; • define and implement monitoring system;

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	<ul style="list-style-type: none"> • prepare pilot facility tender documents; • assemble and analyze data on the four main Kabul basin aquifer; • supervise infrastructure construction; • select or contract the drilling and required equipping of reference wells; • monitor static water level and quality parameters in 10 reference wells; • ensure that water table and water quality are not negatively impacted; • prepare report on the implementation and result of pilot MAR activates; • recommended requirements and scope for establishing aquifer protection zones; • survey of poverty, social and health status indicator in pilot and main project areas; • conduct post – completion water and land use survey • contribute to the identification of pilot sites and modalities • conduct short surveys to prepare checklist on environmental safeguards to determine whether and initial environment examination (IEE) is needed for each sites. • if required, undertake an IEE including environmental monitoring plan; • Utilizing a screening checklist determine the likely environment impacts at each proposed site, including assessing impacts on river flow and down-stream users. • conducting environmental due diligence of sites to be included in follow on project; and prepare IEEs. <p>Name of assignment or project: Panj e Amo river basin Project(P -ARBP) Year: 2015 – 2016 Location: Konduz, Takhar and Badakhshan , Afghanistan Client: Ministry of Energy and Water Employer: Landell Mills Main project features: The main objective of this project is to conduct environmental and social baseline survey, studies and collection of environmental and social data Positions held: Environment Management Specialist Activities performed: Collect national regulations for Environmental Protection Collect secondary data (e.g. from the government e.g. CSO, and donors) on the environmental characteristics in the basin area Visit representative sub-projects to assess the environmental situation and to assess any potential environmental impacts from proposed interventions. Carry our consultation with affected peoples to assess the impact positive or negative) of interventions and quantify such impacts. Ensure women's participation in consultation; For any negative impacts, propose viable options for mitigation measures including their costs. Consult with stakeholders on proposed interventions and mitigation measures to assess their views and concerns and ensure these are taken into account, and made known to decision makers (the EA and IA) Help disclose the draft IEE/EMP in a timely manner, before project appraisal, in an accessible place and in a form and language(s) understandable to affected people and other stakeholders, and to disclose the final environmental assessment, and its updates if any, to affected people and other stakeholders Assess the capacity of the IA to conduct environmental management and monitoring work. Based on this assessment, propose and cost any capacity building measures and/or propose any outsourcing measures (including assessing and recommending potential service providers) for environmental management and monitoring work. Any other tasks as designated to help achieve the deliverables specified in the TOR of the international environment specialist, and as determined in the project TOR</p> <p>Name of assignment or project: Consultancy Services for Feasibility Study and Detailed Engineering Design and project report of Khoshi- Mohammad Agha District Logar province Road Project With total length 28km. (MPW/1749-QCBS) Year: 2015 – 2017 Location: Logar, Afghanistan Client: Ministry of Public Work (MPW)</p>

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	<p>Employer: (ATES)</p> <p>Main project features: Design of 28Km road, 36 Culverts, 2 Bridges, Drainage and Environmental and social feasibility studies .</p> <p>Positions held: Environment and Social Management specialist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Environment impact assessment or initial environment examination be carried out in accordance with the requirement Environmental/Social/R&R guidelines for selected infrastructure projects • preliminary environmental screening to assess the direct and induced impacts due to the project. • ensure to document baseline conditions relevant to the project with the objective to establish the benchmarks. • assess the potential significant impacts and identify the mitigative measures to address these impacts adequately. • analysis of alternatives incorporating environmental concerns. This should include with and without scenario and modification incorporated in the proposed project due to environment considerations. • special attention to the environmental enhancement measures in the project for the following: <ul style="list-style-type: none"> A) Cultural property enhancement along the highways B) Highway side landscape and enhancement of the road junctions, • Enhancement of highway side water bodies, and • Redevelopment of the borrow areas located on public land. • prepare the bill-of-quantities (BOQ) and technical specifications for all items of work in such a way that these may be readily integrated to the construction contracts. • The consultant shall establish a suitable monitoring network with regard to air, water and noise pollution. The consultant will also provide additional inputs in the areas of performance indicators and monitoring mechanisms for environmental components during construction and operational phase of the project. • provide the cost of mitigation measures and ensure that environmental related staffing, training and institutional requirements are budgeted in project cost. • assist in providing appropriate input in preparation of relevant environment and social sections of BPIP. <p>Name of assignment or project: Consultancy Services for Construction Supervision of Rehabilitation and Reconstruction of NH6 National Highway, Armalik – Laman Road 52km, (MPW/1544/QCBS)</p> <p>Year: 2014 – 2015</p> <p>Location: Herat, Afghanistan</p> <p>Client: Ministry of Public Work (MPW)</p> <p>Employer: (ATES)</p> <p>Main project features: Construction Supervision of 52 Km Road in Karokh District of Herat provinces, with its all structures.</p> <p>Positions held: Environment and social management specialist</p> <p>Activities performed:</p> <ul style="list-style-type: none"> • Training to technical staff on site according to Environment Protection Management(EM) issues • Developed environmental monthly reporting • Daily supervision from dust control • Developed west management specific plan for dumping • Prepare Environments social Management plan(ESMP) for project. • Prepare periodic reports that address the ESMF issues and submit them to Ministry of public work. • Develop smooth reporting and work relationship with all relevant staff of MPW and address whenever serious environmental issues arise in the field. • Develop strategies to address the identified regional environmental issues. • Identify Environmental, training and monitoring requirements associated with the Team and environmental impacts, mitigation measures etc <p>Name of assignment or project: Consultancy Services for Capacity Building to Ministry of Public Works (MPW/1494/ADB/QCBS), Transport Network Development Investment Program Tranche 1</p>

Detailed Tasks Assigned on Consultant's Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
	<p>Year: 2014 Location: Kabul, Afghanistan Client: Ministry of Public Work (MPW) / Asian Development Bank (ADB) Employer: (ATES) Main project features: Capacity building in MPW is an important component of the TNDIP. This is the first phase of a longer-term support effort. The institutional strengthening and capacity building of MPW will be accomplished through on-the-job training, workshops and seminars conducted by the consultants, external training (as appropriate), and development and implementation of standard procedures and codes of practice appropriate for MPW operations and responsibilities. Positions held: Environment Specialist Activities performed:</p> <ul style="list-style-type: none"> • Assist MPW prepare the initial environmental examination (IEE), environmental impact assessment (EIA), environmental assessment and review procedures, and environmental management and monitoring plan for the proposed civil works in accordance with ADB's Environment Policy (2002), Environmental Assessment Guidelines (2003) and Safeguards Policy (2009). • b) Assist MPW land acquisition Rules and procedure for effected peoples . • c) Review of the National Environment Protection Agency (NEPA) Land Acquisition and Resettlement policy. • d) Assist MPW in conducting community consultations regarding environmental assessments. • f) Assist MPW in reviewing national requirements and guidelines of ADB and other development partners to determine the requirements for environmental assessment and review of all relevant activities conducted by MPW. • g) Assist MPW in preparing guidelines and templates for IEEs, EIAs, environmental assessment and review procedures, and environmental management plans. • h) Assist MPW in preparing bi-annual environmental monitoring reporting. • j) In all activities, provide on-the-job training to MPW through learning by doing exercises and mentoring. • k) Train Ministry of Public Works staff <p>Name of assignment or project: On- Farm Water Management project Year: 2011 Location: North region Client: Ministry of Agriculture irrigation and livestock Employer: Ministry of Agriculture, irrigation and livestock OFWMP/WB Main project features: On Farm water management . Positions held: Social Safeguard officer Activities Performed:</p> <ul style="list-style-type: none"> • To lead in assessment of local needs and proposing workable recommendations in the specific context of Afghanistan that can help to overcome the identified implementation weaknesses for the proposed OFWM project and other relevant projects. • To supervise training need assessments. • To provide guidance for identification of social and environmental issues and to undertake consultations with concerned stakeholders for their resolution • Provide assistance to investigate macro/regional level social and environmental issues that would need to be considered in the analysis of alternatives, planning, and design of the sub-projects. • Develop strategies to address the identified regional social and environmental issues. • Identify institutional, training and monitoring requirements associated with the social and environmental impacts, mitigation measures etc. • Assess the managerial and professional capacities in MAIL to supervise, monitor and implement the ESMF. • Draft a capacity building plan in MAIL for understanding the concept and process of the Environmental and Social Safeguards and related procedures outlined in the ESMF.

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Entity, and/or sanctions by the Bank.



(10/Jun/2022)

Name of Expert: Zahir Nadery	Signature	Date
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