

Karen H. Perry
1385 Fordham Drive, 105-318
Virginia Beach, Virginia 23464
Home: (757) 397-5261 ~ Cell: 757-550-7918
karenperry2015is@gmail.com

OBJECTIVE: To become a renowned leader in the field of education, with a special interest in quality instruction, school improvement, and mentoring teachers and principals.

EMPLOYMENT

CTE Business Teacher, Critical Shortage

Portsmouth Public Schools – I. C. Norcom High School

6/2024 – Present

Computer Information Systems Teacher

Future Business Leaders of America (FBLA) Advisor

CTE Marketing Teacher, Critical Shortage

Suffolk Public Schools – Nansemond River High School

2/2022 – 6/2024

Marketing Education Teacher and DECA Co-Advisor

Educational Consultant and Principal Mentor (USA and UAE)

(Certified by NAESP – National Association of Elementary School Principals USA)

9/18-2/2022

- Advise new principals/AVPs on strategies to maintain effective school-wide management
- Assist new principals/AVPs in developing methods to appropriately evaluate teacher and school-wide progress
- Assist new principals/AVPs in developing layers of communication with all stakeholders
- Assist new principals/AVPs in acquiring materials, equipment, and other resources
- Provide feedback on all professional development training
- Assist in developing a mentorship program designed to build relationships, and enhance communication, organization, and time management skills for new teachers and administrators

Principal,

Al Wagan, Al Ain/Abu Dhabi (United Arab Emirates)

KG-Cycle 1 (Grades 1-5)

10/2015-8/2018

- Instructional leader for a Pre-KG – Grade 5 School
- Instructional leader for teachers from across the USA, Middle East, UK, Canada, South Africa, New Zealand, Ireland, and Finland
- Supervised and monitored curriculum, testing, instruction, and the overall school
- Maintained, analyzed, disaggregated, and reported statistical data relative to the academic performance and attendance of over 840 students per year
- Formed parent and community partnerships
- Significantly improved test scores and closed achievement gaps

Principal, NET Academy

11/00-9/1015

NORFOLK PUBLIC SCHOOLS

- Instructional leader for a middle/high alternative school
- Supervised curriculum, testing, instruction, and the overall school program
- Maintained, analyzed, disaggregated, and reported statistical data relative to the academic performance and attendance of over 750 students per year
- Built community and business partnerships and the school's first advisory council
- Managed State and Federal Title I grant funds/budgets of over \$1 million

Adjunct Instructor
TIDEWATER COMMUNITY COLLEGE, VA BEACH CAMPUS

1/98-12/2015

- Member of the Information Technology/Business Division
- Instructor: Administrative Support Technology Courses
- Certified Online Instructor: Administrative Support Technology

Career and Technical Education Specialist
NORFOLK PUBLIC SCHOOLS (CENTRAL ADMINISTRATION) Norfolk, VA

11/97 – 11/00

- Supervised/monitored the reporting system for the district's career and technical education program
- Analyzed, disaggregated, and reported statistical data relative to career and technical education
- Aided and supported middle and high school CTE teachers
- Assisted teachers in acquiring materials, software, hardware, and other resources
- Provide training and technical assistance with academic software

Career and Technical Education Instructor - (Business Education/COE Coordinator)
NORFOLK PUBLIC SCHOOLS – Booker T. Washington High School

9/94 – 11/97

- Business Education Teacher
- Cooperative Office Education (COE) - Coordinator
- Committees: Student Clubs/Activities, Technical Prep, School Improvement -Co-Chair

Previous Work Experience

Business Owner

1/91 - 9/94

Tree Top Computers, Inc. - System Analysis/Design, Application Software Consultant Va. Beach, VA

Business Education – Business Ed & IT Teacher/COE Coordinator

9/85 - 1/91

Portsmouth Public School, Portsmouth, VA

Business Careers and Technical Education Teacher

1/85- 6/85

Norfolk Public Schools, Norfolk, VA

EDUCATION

Bachelor of Science - 1983

NORFOLK STATE UNIVERSITY

Major: Business Education

Master of Arts - 1997

NORFOLK STATE UNIVERSITY

Major: Urban Education - Leadership
(Principal Preparation Program)

Master of Arts – 2016 Northcentral University (National University) –Major: Educational Leadership

Doctor of Philosophy – 2021 Northcentral University (National University) – Major: Educational Leadership

CERTIFICATIONS AND HONORS

2024 - Virginia Outstanding DECA Advisor 2024 (Platinum)

2023 - Virginia Outstanding DECA Advisor 2023 (Silver)

2021- 2024 - The National Society of Leadership and Success

2021 – 2024 - Kappa Delta Phi

2013 – National Principal Mentor Certification – National Association of Elementary School Principals

2012 – Professional Excellence in Teaching Online – Virginia Community Colleges

2011 – Golden Key International Honor Society – Northcentral University

2006 – Principal Leadership Academy Certification – Norfolk Public School

1997 - Teacher of the Year – Booker T. Washington High School - Norfolk, VA

REFERENCES UPON REQUEST