



## PERSONAL PROFILE

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## EDUCATIONAL BACKGROUND

1996 Bachelor of Business Administration, Universiti Utara Malaysia  
2003 Master of Arts in Ethics, Universiti Utara Malaysia  
2014 Doctor of Philosophy in Ethics, Moral and Teaching, Universiti Sains Malaysia

## EMPLOYMENT AND INSTITUTIONAL POSITION

Position: Senior Lecturer  
Coordinator for Moral, and Guidance and Counseling Bachelor Program

Employment: Universiti Utara Malaysia , 2004 - present

## RESEARCH AND PUBLICATION (LAST 5 YEARS)

### ARTICLE IN JOURNAL

1. Contributing Factors in Academic Ethics Practices among Lecturers of Islamic Higher Education Universal, Journal of Education Research, 2020.
2. Teacher Quality Standards: The Differences In Moral Competency Level Among Malaysian Teachers, Indonesian Education Administration and Leadership Journal PUBLISHED 2020
3. The Morale of Supervision: The Impact of Technical Supervision Skills of Teaching and Learning on Teachers' Self-Efficacy, International Journal of Criminology and Sociology PUBLISHED 2020.
4. Exploring the Influence of a Principal's Internalized Moral Perspective towards Teacher Commitment in Malaysian Secondary Schools, Journal of Education and E-learning Research PUBLISHED 2020.
5. Comparing Distributive Leadership Practices Among Teacher Leaders In Malaysian and Indonesian Schools, International Journal of Management PUBLISHED 2020

### RESEARCH INFORMATION

1. The Study of Moral Competence as a Mechanism for Wasatiyyah Thinking in Facing Information Explosion, 2018. (Kajian Kompetensi Moral Sebagai Mekanism Untuk Pemikiran Wasatiyyah Dalam Menghadapi Ledakan Maklumat, 2018).
2. Teacher Professional Development And Distributed Leadership Practices In Schools: A Comparative Cross-Border Models For Best Leadership Practice & Teacher Autonomy, 2017.
3. Indicator for Students' Pure Values Internalization: Towards Realizing the Malaysia Education Development Plan 2013-2025, 2013. (Indikator Penghayatan Nilai Murni Pelajar: Ke Arah Merealisasikan Pelan Pembangunan Pendidikan Malaysia 2013-2025, 2013).
4. Implementation of Integrated Therapeutic Community (ITC) In *Rumah Pengasih* Malaysia towards Enhancing the Effectiveness of Drug Treatment, and Rehabilitation and Substance, 2012. (Perlaksanaan Integrated Therapeutic Community (ITC) Di Rumah Pengasih Malaysia Bagi Meningkatkan Keberkesanan Rawatan Dan Pemulihan Dadah dan Substans ,2012) .
5. Teacher Ethics Competencies: Strengthening Malaysian Teacher Quality Standards, 2012. (Kompetensi Etika Guru: Pemantapan Standard Kualiti Guru Malaysia, 2012).