**ATTENDANCE CERTIFICATE**

This is to certify that, **MS. AKANSHA ALLEN**, PhD research scholar **DOR 9.2/Ph.D/AA/293/2018-19**, date: **22-12-2018**. She has completed her PhD research work on the title **“Employee Retention, Attrition-Turn over Intentions in IT Sector”** under my guidance in the department of studies in psychology, Manasagangotri, University of Mysore. I declare that she had attended the required number of days of attendance during her research work.

**Signature of the guide**

**ATTENDANCE CERTIFICATE**

This is to certify that, **MS. NEHA FARHEEN M**, PhD research scholar with the order number **DOR 9.2/PhD/PR417/2018-19**, date: **22-12-2018**. She has completed her PhD research work on the title **“Effect of Mindfulness Based Cognitive Therapy on neurocognitive deficits in patients with Obsessive Compulsive Disorder”** under my guidance in the department of studies in psychology, Manasagangotri, University of Mysore. I declare that she had attended the required number of days of attendance during her research work.

**Signature of the guide**

**RESEARCH GUIDE CERTIFICATE**

This is to certify that **Ms. Neha Farheen M** (OBC-Category), PhD research scholar with the order number **DOR 9.2/PhD/PR417/2018-19**, date: **22-12-2018**. She has completed her PhD research work on the title **“Effect of Mindfulness Based Cognitive Therapy on neurocognitive deficits in patients with Obsessive Compulsive Disorder”** under my guidance in the department of studies in psychology, Manasagangotri, University of Mysore.

**Signature of the guide**

**RESEARCH GUIDE CERTIFICATE**

This is to certify that **Ms. AKANSHA ALLEN** (GM-Category), PhD research scholar with the order number **DOR 9.2/Ph.D/AA/293/2018-19**, date: **22-12-2018**. She has completed her PhD research work on the title **“Employee Retention, Attrition-Turn over Intentions in IT Sector”** under my guidance in the department of studies in psychology, Manasagangotri, University of Mysore.

**Signature of the guide**

**CANDIDATE CERIFICATE**

I, **Ms. AKANSHA ALLEN** (GM-Category), PhD research scholar with the order number **DOR 9.2/Ph.D/AA/293/2018-19**, date: **22-12-2018**. I have completed my PhD research work on the title **“Employee Retention, Attrition-Turn over Intentions in IT Sector”** with two research publications

1. **Investigating the impact on employee gender on factor influencing retention in the private corporate sector.**
2. **Job satisfaction and gender: Impact of job satisfaction in IT sector on gender.**

Under the guidance of **Prof. G Venkatesh Kumar** in the department of studies in psychology, Manasagangotri, University of Mysore.

**Signature of the candidate Signature of the guide and chairman**

**CANDIDATE CERIFICATE**

I, **Ms. NEHA FARHEEN M** (OBC-Category), PhD research scholar with the order number **DOR 9.2/Ph.D/AA/293/2018-19**, date: **22-12-2018**. I have completed my PhD research work on the title **“Effect of Mindfulness Based Cognitive Therapy on neurocognitive deficits in patients with Obsessive Compulsive Disorder”** with two research publications

1. **Impact of Mindfulness Based Cognitive Therapy on Response Inhibition in adults with Obsessive Compulsive Disorder”**
2. **Mindfulness Based Cognitive Therapy and symptoms severity in patients with Obsessive Compulsive Disorder”**

Under the guidance of **Prof. G Venkatesh Kumar** in the department of studies in psychology, Manasagangotri, University of Mysore.

**Signature of the candidate Signature of the guide and chairman**