ACADEMICIANS’ ATTITUDES AND PERCEPTIONS REGARDING GENDER

Gender, a cultural construct, is the source of most inequalities between genders, including the value placed on women and men, roles and responsibilities. Academicians at universities, which are the leading institutions of society, educate individuals who will be the intellectuals of the future. Therefore, academicians’ attitudes and behaviors regarding gender are important. This study was planned to determine academicians’ attitudes and perceptions regarding gender. In this context, academicians working at Cappadocia University constitute the universe of the study. The main purpose of this study is to determine the gender perception of academicians at Cappadocia University and to produce solution proposals in the light of the findings obtained. Data were obtained by applying the Socio-demographic information form and the Gender Perception Scale to academicians working in different units. In the first part of the survey, there are 9 closed-ended questions to obtain the socio-demographic information of the participants such as age, gender, marital status, having children, education status, position, unit they work in, length of professional experience and place of birth. In the second part, Gender Perception Scale was applied to the participants. This study shows that academics will make significant contributions to the fight against gender inequality if they exhibit an egalitarian, scientific, free and objective perspective on gender, as in every subject.

Keywords: gender, gender inequality, university, academics