**Abstract:**

 The study aimed to know the relationship between two variables, namely the organizational climate and the motivation for achievement Of professors of Institute of Sciences and Techniques of Physical and Sports in khemis miliana. where the study population consisted of 100 individuals, was taken By using the descriptive analytical approach, and they were presented and interpreted and the results discussed. We concluded: There is a strong positive relationship with statistical significance between the organizational climate and the achievement motivation of professors university.

**Keywords:**

 Organizational climate, achievement motivation, and Professors University.