# APPLYING EXECUTIVE COACHING TO SUPPORT SERVANT LEADER DEVELOPMENT

Polley, N. D. A.1; Sonukumar, S.2

1Corresponding Author Email: nathan.polley@gmail.com

2Corresponding Author Email: shobsnz@gmail.com

***ABSTRACT***

Although executive coaching has been applied in leader development, few studies have specifically sought to apply executive coaching to servant leader development. This study explored how blended learning supported by executive coaching in the form of the Whitmore GROW model (1992), can support the cross-cultural development of servant leaders as defined by the short form of the Servant Leadership Behavioural Survey (SLBS-6) by Sendjaya et al. (2017). The study applied executive coaching through an online format to support a servant leadership course in Cambodia with both local and international learners. Participants largely reported positive outcomes in developing as a servant leader through executive coaching that enhanced their reflective and reflexive capacity and provided a deeper insight of themselves and their personal goals. Evidence suggests further courses may benefit by including a component of executive coaching but there must be better integration between teaching and executive coaching components.

Keywords: GROW Model; executive coaching; servant leadership; SLBS-6

**Presenting Author’s/Authors’ Biography**

1. Name: Dr Nathan Polley
2. Position /department/organization/country: Professional Educator
3. Biography (word count should not exceed 50 words): Dr Nathan Polley is a professional educator with experience in consulting, education leadership and management, research, coaching, training, project management and administration in various senior education management roles in Australia, Aotearoa-New Zealand, Papua New Guinea, Egypt and Cambodia.

Colored photograph with a minimum size of 3.5cm x 2.5cm



1. Contact information:

Address: #13, Street 2, Borey Varina, Phnom Penh Thmey, Sen Sok, Phnom Penh, Cambodia

Contact/mobile number: +855 99 487 816

Email address: nathan.polley@gmail.com

inkedIn account: <https://www.linkedin.com/in/nathanpolley/>

1. Category: Virtual Presentation
2. Name for the Certificate: Nathan Polley

**Presenting Author’s/Authors’ Biography**

1. Name: Shoba Sonukumar
2. Position /department/organization/country: Director, ShobSonu Ltd, Director & Creative Head, Sevenz TV, New Zealand
3. Biography (word count should not exceed 50 words): Shoba is an experienced branding professional for over two decades across Asia, UK, U.S and NZ. She has been a lead lecturer offering PPF in NZ. A senior member of ACCPH, trained in behavioral science and NLP, Shoba conducts exclusive PD workshops and coaching sessions in New Zealand and Asia.

Colored photograph with a minimum size of 3.5cm x 2.5cm



1. Contact information: Address: # 64, Golf Road, Green Bay, New Lynn, Auckland, New Zealand 0600

Contact/mobile number: +64 221525596

Email address: shobsnz@gmail.com

LinkedIn account:

1. Category: Virtual Presentation
2. Name for the Certificate: Shoba Sonukumar